

STANDARD OF CONDUCT

Hempstead Public Library standards of conduct are intended to protect the rights and safety of Library users and staff members and preserve and protect the Library's materials, facilities and property.

The Board of Trustees of the Hempstead Public Library has adopted the following standards of conduct for all visitors. Library staff members and security guards have been authorized to enforce these standards.

STANDARDS OF CONDUCT

Engaging in any activity that violates federal, state, or local or other applicable law or Library Policy will result in immediate removal from the premises.

- Users of the Library must respect the rights and privileges of all other users.
- Patrons must be engaged in activities associated with the use of the Library. Patrons not reading, writing, studying, using Library materials, attending Library programs, or engaging in quiet contemplations associated with these activities may be asked to leave.
- Disruptive or unsafe behavior including interfering with Library employees in the performance of their duties or intimidating a patron of the Library will not be tolerated.
- Viewing child pornography is illegal and will immediately be reported to police and is subject to federal and/or state prosecution.
- Threatening the Library staff or patrons either verbally or physically will result in immediate removal from the premises.
- Illegal drugs and weapons are prohibited on Library property and will be immediately reported to the proper authority.
- Mutilating, damaging, or defacing any Library property or Library materials will result in immediate removal from the premises and may result in revocation of library privileges.
- Use of obscene or abusive language or gestures is prohibited and may result in removal from the premises.
- Eating, drinking, smoking or vaping, electronic cigarettes or other inhalants is prohibited.
- Sleeping, loitering, or lingering aimlessly is prohibited.
- Gambling, card playing or playing games of chance is prohibited.
- Obstructing aisles, stairways or reading areas with personal belongings including when charging personal devices. This includes actions that block access or exits to the Library creating a safety hazard is prohibited.
- Animals except for service dogs as defined by law are prohibited.
- For the safety and protection of patrons, staff, and Library property, no

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e-skateboards, e-scooters, e-bikes, will be permitted in the Library building and must be kept outside of the building away from any egress or walkway.

- All briefcases, handbags, luggage, packages, shopping carts, or other wheeled conveyances are subject to inspection by the Hempstead Police Department.
- Photographs may not be taken without permission of the Library Director along with the permission of all Library users to be photographed.
- Distributing or displaying of pamphlets, surveys, flyers, signs or posters on Library property is prohibited unless approved in advance by the Library.
- Patrons must wear garments covering the upper and lower bodies. Shoes must be worn at all times.
- Viewing or listening to technology related devices, gadgets, or equipment which may be disturbing to other Library users is prohibited.
- Following a patron or staff member in a manner that reasonably can be expected to disturb them is prohibited.
- Children (under the age of 12) without adult supervision are not permitted in the Library. Proper supervision means that the child is within eyesight of a parent or caregiver at all times.
- Making unreasonable use of the public restrooms, including use of illegal drugs, bathing, and laundering clothes is prohibited.
- Using, possessing, selling or appearing under the influence of alcohol or illegal drugs is prohibited.
- Proper hygiene must be observed.
- Engaging in sexual conduct or lewd behavior.
- Monopolizing Library space, seating, tables, equipment, or electrical outlets to the exclusion of others is prohibited.
- Cell phones must be silenced. No playing of audio or video equipment without the use of headphones is prohibited.
- Library is not responsible for personal items that are lost, stolen, or damaged on Library premises. Items left unattended for an unreasonable amount of time will be removed.
- Violating the Library's Technology Policy is prohibited and may result in removal from the premises.

Above rules are not intended to be a complete list of violations, but are intended for guidance only. The Library Board, the Library Director, Library staff, and/or the Hempstead Police Department reserve the right to take appropriate actions against any other behavior which can reasonably be deemed offensive or disturbing to patrons and staff.

Primary responsibility for compliance with these regulations' rests with the security guards who are employed by the Library. Staff and guards should call the Hempstead Police Department if assistance is required.

The Library Board reserves the right to amend these regulations.

Failure to comply with the Standards of Conduct may result in a warning, restriction or suspension of Library privileges, and/or expulsion from the Library, request to leave the building and/or face legal action.

Any person whose privileges have been denied or revoked shall have the right to appeal in writing to the Library Board of Trustees. The appeal must be filed within seven (7) calendar days of the date that the patron was notified that their patron privileges have been revoked. The decision of the Library Board shall be final and conclusive.

