

APPROVED MINUTES
HEMPSTEAD PUBLIC LIBRARY
LIBRARY BOARD MEETING

December 17, 2025

The regular meeting of the Hempstead Public Library Board of Trustees was held on Wednesday, December 17, 2025 at 6:04 p.m. with Trustee Reine Bethany presiding in Dorian Glover's absence.

Reine Bethany led in the Pledge of Allegiance.

Present were: Reine Bethany
 Maribel Toure
 M. R. Jordan
 Irene A. Duszkiewicz
 William R. Whitaker II, Trustee Village Liaison

Absent with notice: Dorian Glover, Esq.
 Trudy King

The minutes of the October 31, 2025 meeting were presented.

Moved by Maribel Toure, seconded by Reine Bethany, accepted the minutes of the Library Board Meeting of October 31, 2025.

AYES 2 (Reine Bethany and Maribel Toure)

NO 1 (M. R. Jordan)

The minutes of the November 19, 2025 Library Board meeting were presented.

Moved by Maribel Toure, seconded by Reine Bethany, accepted the minutes of November 19, 2025 Library Board meeting.

AYES 2 (Reine Bethany and Maribel Toure)

NO 1 (M. R. Jordan)

Financial Report June 1, 2025 – October 31, 2025, tabled from the November 19, 2025 meeting were presented.

Moved by Maribel Toure, seconded by Reine Bethany, to accept the Financial Statement dated June 1, 2025 – October 31, 2025.

AYES 2 (Reine Bethany, and Maribel Toure)

NO 1 (M. R. Jordan)

Moved by Maribel Toure, seconded by Reine Bethany, to accept the Financial Report June 1, 2025 – November 30, 2025.

AYES 2 (Reine Bethany, and Maribel)

NO 1 (M. R. Jordan)

Letter received from Dorian Glover, Esq.

Old Business

- Copy of DRI grant will be made available

New Business

- Directors report for January 21, 2026
- Director presented Ground Rules for Effective Library Board Meetings and a document prepared by Southern Adirondack Library System: "Take ten minutes: Tips and Tools for Busy Trustees."
- Code of Ethics for Village of Hempstead

These documents were mailed to all Trustees prior to this meeting.

Moved by Maribel Toure, seconded by M. R. Jordan, authorized the following payroll action:

- Terry R. Loyd, Cleaner 1KJ (Part-Time), \$16.50 p/h – pending approval from the Nassau County Civil Service Commission.

AYES 3 (Reine Bethany, Maribel Toure, and M. R. Jordan)

NO 0

Moved by M. R. Jordan, seconded by Maribel Toure, authorized an early departure on December 24, 2025, conforming to Village early closing on December 24, 2025. Hempstead Public Library, waiting for village approval, will be open on December 31, 2025, 10:00 AM – 6:00 PM.

AYES 3 (Reine Bethany, Maribel Toure, and M. R. Jordan)

NO 0

Moved by Maribel Toure, seconded by Reine Bethany, authorized payment of all bills listed on Bill Schedule #F-2342 in the amount of \$11,359.98

AYES 2 (Reine Bethany, and Maribel Toure)

NO 1 (M. R. Jordan)

Moved by Maribel Toure, seconded by Reine Bethany, authorized payment of all bills listed on Bill Schedule #F-2343 in the amount of \$34,995.06

AYES 3 (Reine Bethany, Maribel Toure, and M. R. Jordan)

NO 0

Moved by Maribel Toure, seconded by Reine Bethany, authorized payment of all bills listed on Bill Schedule #F-2344 in the amount of \$4,860.05

AYES 2 (Reine Bethany, and Maribel Toure)

NO 1 (M. R. Jordan)

Meeting adjourned at 7:25 p.m.

The next Board Meeting will be held on Wednesday, January 21, 2026, at 6:00 p.m.