

MINUTES
HEMPSTEAD PUBLIC LIBRARY
BOARD MEETING
6:00 p.m.

October 22, 2024

The regular meeting of the Hempstead Public Library Board of Trustees was held on Tuesday, October 22, 2024 at 6:00 p.m. Meeting date was changed from October 23, 2024 to October 22, 2024.

The Chair called the meeting to order at 6:00 p.m. Chair led in the Pledge of Allegiance.

Present were: Dorian R. Glover, Chair
Reine Bethany
Maribel Toure
Irene A. Duszkievicz

Absent with notice: M.R. Jordan

Absent without notice: Trustee Griffith
Trustee Boone

Moved by Reine Bethany, seconded by Maribel Toure and carried,
approved the minutes of the September 18, 2024 Library Board meeting.

Moved by Maribel Toure, seconded by Reine Bethany and carried,
accepted the financial report for June 1, 2024 – September 30, 2024.

Senator Kevin Thomas has informed the library that the Hempstead Public Library will be receiving \$10,00.00 in Bullet Aid from his office.

The remediation affecting the installation of a new thermostat took place on October 14, 2024 (Columbus Day). Library passed all required tests. The installation of a digital thermostat will now take place. The HVAC issues remain unresolved. I will contact the treasurer for an update.

The Director's Report was presented.

Moved by Reine Bethany, seconded by Maribel Toure and carried, moved to discard Dell laptop computer S/N:H7QR1K1.

Moved by Reine Bethany, seconded by Maribel Toure and carried, authorized the following change of library hours:

Wednesday, November 27, 2024, hours changed to 10:00 a.m. – 6:00 p.m., Thanksgiving Eve.

Moved by Maribel Toure, seconded by Reine Bethany and carried, approved the 2025 proposed budget for Nassau Library System/ILS and Associated Services.

Moved by Reine Bethany, seconded by Maribel Toure and carried, authorized the employment of part-time substitute Librarian I, Tammy Manor at an hourly rate of \$27.00 per hour.

Moved by Dorian Glover, seconded by Maribel Toure and carried, authorized the engagement of Ben Truncala, Esq. as library attorney subject to negotiated engagement terms.

Moved by Maribel Toure, seconded by Reine Bethany and carried, adopted the following schedule of hourly rates for part-time employees not covered by the collective bargaining unit:

Librarian I & II	\$25 - \$35 per hour
Librarian Trainee	\$23 - \$25 per hour

Moved by Maribel Toure, seconded by Reine Bethany and carried,
authorized the payment of all bills listed below:

Bill Schedule #E-2294 in the amount of \$34,909.26

Bill Schedule #E-2295 in the amount of \$24,767.27

Bill Schedule #E-2296 in the amount of \$12,115.90

Moved by Reine Bethany, seconded by Maribel Toure and carried,
authorized the payment of all bills listed below:

Bill Schedule #E-2300 in the amount of \$33,505.23

Bill Schedule #E-2301 in the amount of \$11,682.45

Bill Schedule #E-2302 in the amount of \$10,910.96

Motion by Maribel Toure, seconded by Reine Bethany and carried, to go into executive session to discuss a personnel matter at 6:30 p.m.

Motion by Maribel Toure, seconded by Reine Bethany and carried, to go out of executive session at 6:45 p.m.

No action was taken in executive session.

Meeting adjourned at 7:00 p.m.

The next Board meeting is scheduled for Wednesday, November 20, 2024 at 6:00 p.m.